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State Law Chart Builder

More Than
Just Compliance
Confidence

Employment Law Facts

- The United States Department of Labor oversees and enforces **more than 180** federal laws governing workplace activities.
- Five common workplace lawsuits include personal injury, overtime, discrimination, harassment, and wrongful termination (Villanova University).

From preemployment arrest and conviction inquiries to final paychecks, there's a different state law or regulation for almost every aspect of the employer-employee relationship. Today's human resources professionals need to handle increasingly complex employment laws and keeping up with constantly changing laws is nearly impossible. One wrong decision or policy recommendation can leave your company facing expensive fines, penalties and lawsuits, workplace disruption, and a damaged reputation. **Gain compliance confidence with HR Hero's State Law Chart Builder.**

WHAT IS STATE LAW CHART BUILDER?

Custom quick-read summaries of state and federal requirements across 75+ challenging areas of HR compliance.



Answers in Seconds

Whether you get a question from a frontline supervisor, a field office, an employee, or another executive, you'll find the answer you need, when you need it.



Simplified Process

Just choose from the topic area menu, then select the states on the map for which you need employment law information. You'll get a customized chart with side-by-side, quick-read summaries of HR requirements under each state's law.



Key Areas Covered

We've got you covered in all key employee management areas like benefits and leave, discrimination, hiring and staffing, HR administration, compensation and pay, unemployment, and dozens more.



All 50 States Covered

Employers who need to comply with laws in more than one state can quickly find what they need.

KNOW THE LAW. GET STARTED AT [\(YOUR URL HERE\)](#)